

POLICE BOARD  
CITY OF CHICAGO

NOTICE REGARDING CASE No. 21 PB 2998

Please be advised that:

- The following Charges and Specifications contain profane statements that some may find offensive.
- The identity of the individual to whom the statements were allegedly directed has been redacted to protect this individual's privacy.

## **CHARGES AGAINST POLICE OFFICER JOSE TROCHE-VARGAS**

Police Officer Jose Troche-Vargas, Star Number 6430, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the date of the alleged violations:

- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
- Rule 3: Any failure to promote the Department's efforts to implement its policy or accomplish its goals.
- Rule 6: Disobedience of an order or directive, whether written or oral.
- Rule 8: Disrespect to or maltreatment of any person, while on or off duty.
- Rule 9: Engaging in any unjustified verbal or physical altercation with any person, while on or off duty.

## **SPECIFICATIONS**

1. On or about June 28, 2019, at or around 2202 North Kimball Avenue, Chicago, Illinois, while on duty and in uniform, Police Officer Jose Troche-Vargas said to [REDACTED], an arrestee, "you're lucky I have a camera on me or I would fuck you up," and/or called him, "mother fucker," or "bitch," and/or said to him, "I don't need no fucking badge; I don't need no fucking gun; I will beat your mother fucking ass, bitch," and/or "shut the fuck up," and/or "I'm not the one to fuck with, I'll tell you that right now, nigger," or said words to the effect of one or more of the above statements. [REDACTED] was detained and/or in the back of a police car when Officer Troche-Vargas directed one or more of the above statements towards him. Officer Troche-Vargas thereby engaged in
  - a. Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department, in violation of Rule 2, and/or
  - b. Failure to promote the Department's efforts to implement its policy or accomplish its goals, in violation of Rule 3, and/or
  - c. Disrespect to or maltreatment of any person, while on or off duty, in violation of Rule 8, and/or
  - d. Any unjustified verbal or physical altercation with any person, while on or off duty, in violation of Rule 9.

2. On or about June 28, 2019, at or around 2202 North Kimball Avenue, Chicago, Illinois, while on duty, Police Officer Jose Troche-Vargas failed to activate his body worn camera ("BWC") even though he was engaged in law-enforcement activity. Officer Troche-Vargas thereby engaged in
  - a. Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department, in violation of Rule 2,
  - b. Failure to promote the Department's efforts to implement its policy or accomplish its goals, in violation of Rule 3, and/or
  - c. Disobedience of an order or directive, whether written or oral (Special Order 03-14 Body Worn Cameras) in violation of Rule 6.

Based on the foregoing charges and specifications, the Superintendent recommends that Officer Jose Troche-Vargas, Star Number 6430, be separated from the Chicago Police Department.



David O. Brown  
Superintendent of Police

APPROVED AS TO FORM



HILLINA T. TAMRAT  
Senior Counsel

FILED: September 22, 2021 POLICE BOARD Case No. 21 PB 2998
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